DOL-W Town Hall

10 & 17 August 2004

Director
DOL-W, OAASA

"Duty is the sublimest word in our language. Do your duty in all things. You cannot do more. You should never do less."

Agenda

- Opening Remarks
- Introduction of Guests
- Overall Status of the DOL-W
  - Strategic Planning Initiative
  - Consideration of Others Training
- Personnel Presentation
- The Six Divisions
  - Initiatives
  - Welcomes and Due-Ins
  - Awards
  - Promotions
  - Farewells
- Cookout

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Strategic Planning Initiative

- Overall Status
  - Mission, Vision, Goals, & Objectives
  - Measures
  - Initiatives
  - Next Steps?
    - Leadership On-Site & Initiatives
    - Division Level Functional Refreshers (Re-Greening)
    - Directorate-wide Initiatives
      - Consideration of Others
      - Customer Relations

- Certificate of Recognitions Awar

- Questions?????

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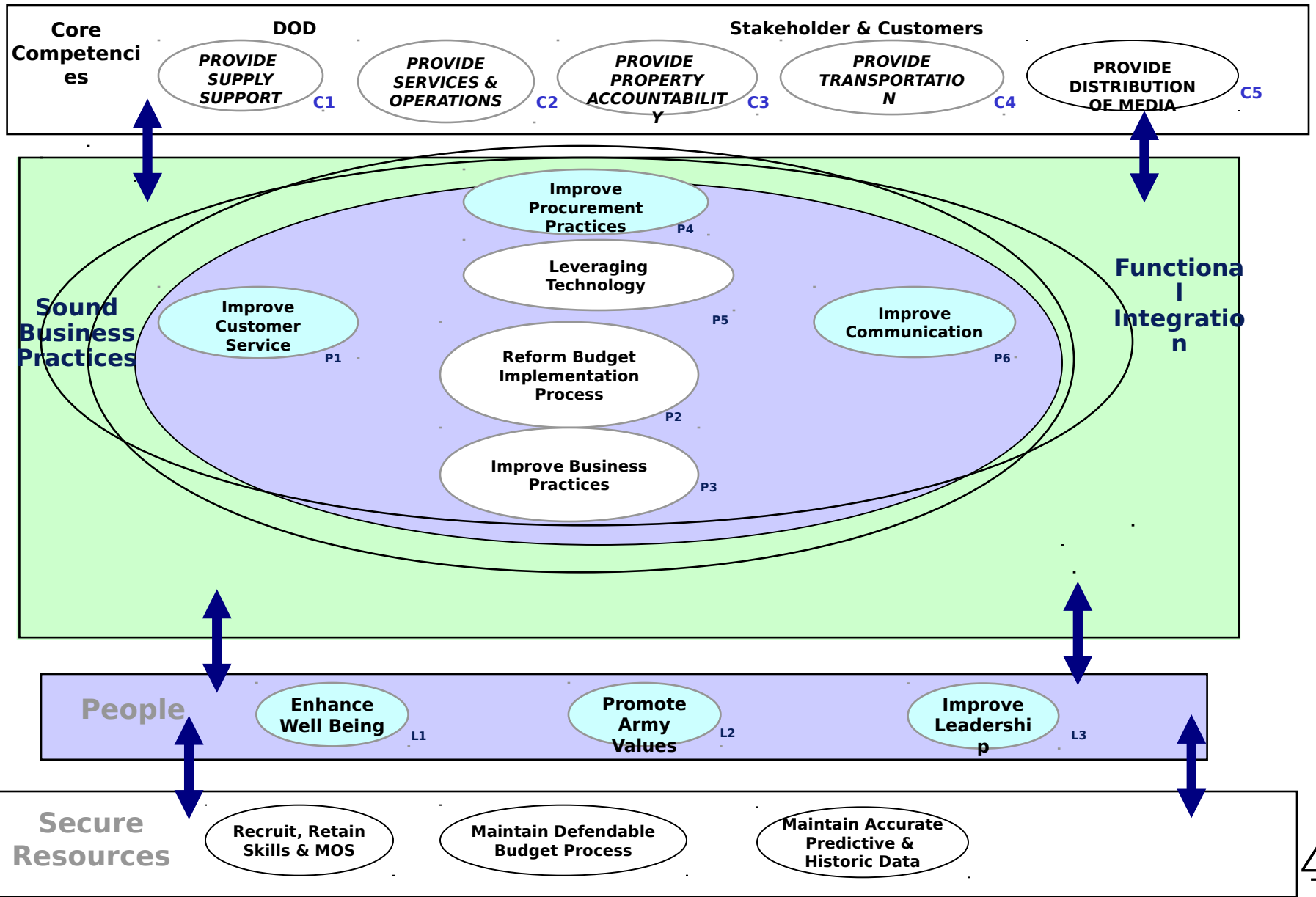
Mission

VISION:To be recognized as the capstone of the U.S. Army logistics community serving the National Capital Region and beyond. Benchmarked as the best logistics provider.

MISSION: Provide logistical management services and support to a diverse customer base, encompassing property accountability, supplies, equipment, storage and transportation.



Consideration of Others – Strategy

- Awareness
  - Consideration of Others (COO)
    - Employee Concerns
    - Leaders' Concerns
    - Environmental Assessment
  - Customer Relations
    - Type of Service / Product
    - Customer Expectations
    - Resource & Regulatory Constraints
    - Constraint Packaging
    - Best Foot Forward
- COO
  - COO starts internally
  - Communication is 2-way
  - Respect is 2-way
  - Integrated series of processes –
    - My output is the input to others' actions
    - Others depend on me
    - The quality of my work is dependant on the quality of input from others
  - Accountability is 2-way

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Consideration of Others – Status

Employee Concerns

- Communicate better; up, down, across & around
- Respect us; talk to us, not at us
- Humanize interactions
- Use our ideas
- Clarify employee vs. supervisor roles
- Practice patience; up, down, across & around
- Promote common sense
- Include us in Decision Making process
- Hold everyone accountable
- Build commitment to ensure consideration
- Promote inclusion; don't play favorites
- Take action, make positive changes
- Ensure fair treatment
- Try to understand what we do; don't guess
- Explain "why" to encourage cooperation
- Use COO to make positive change

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Consideration of Others – Status

Leaders' Concerns

- Leaders session concludes on 30 Sept

Consideration of Others – Management Response

- Training
  - Functional Training
  - Leadership Training
  - Management Training

Consideration of Others – Next Steps

- Communicate
- Respect
- Inclusion
- Clarify roles
- Accountability

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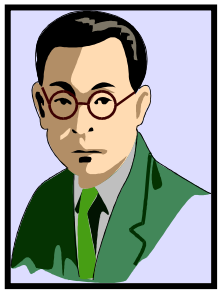
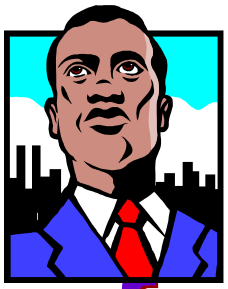

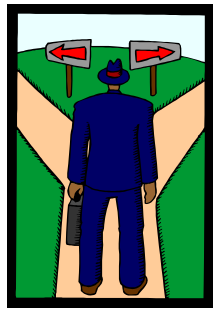

Building a Resume for Success

(Army's Resume Builder Tool)

http://www.cpol.army.mil/

HQDA Advisory Center

August 2004

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Operations Support Division

- *Operations Initiatives*
  - *ASL Photographs*
  - *Workforce Photos*
  - *REF Marketing Initiative*
  - *OCIE / CIF Issue*
  - *Logistics Policy*
  - *WHS CSDP*
  - *Drug Testing*
  - *Computer Upgrades*
  - *Taylor Relocation*
  - *ICE*
  - *Metrics*
  - *Year End Closeout*
- *Welcomes and Due-Ins*
  - *2 NH III, 346 in Log Mgmt*
  - *1 NH III, 343 in Ops Spt*
- *Awards*
- *Promotions*
- *Farewells*

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Supply Support Division

- *Supply Initiatives*
  - *Supply 2000*
  - *CCI*
  - *REF Support*
  - *AMC Disposal*
  - *Bucket-loader*
  - *Personnel Initiatives*
  - *Trailer Lease*
  - *GWD BRAC*
- *Welcomes and Due-Ins*
  - *NH III, 346*
  - *NJ II, 1107*

- *Awards*
- *Promotions*
- *Farewells*

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Installation Transportation Office

- *ITO Initiatives*
  - *1st & Business Class Travel*
  - *Return of Unused Tickets*
  - *DTS*
  - *Relocation to the Taylor Bldg*
  - *Personnel Initiatives*
- *Welcomes and Due-Ins*
  - *GS-13 2130*
  - *GS-7/9 2130*
- Farewells
  - *GS-6 2102*

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Pentagon Motor Pool

- *Motor Pool Initiatives*
  - *Motor Pool Location*
  - *Wash Rack Replacement*
  - *Purchase of 1 new Bus*
  - *Temp / Term Drivers*
  - *Mil-to-Civ Conversion*
  - *Army License Plates*
  - *15th & Eads BRAC*
- *Welcomes and Due-Ins*
- *Awards*
- *Promotions*
- *Farewells*

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Property Accountability Division

- *PAD Initiatives*
  - *OAA Assimilation*
    - *RSW, IMCEN, USAPAT*
    - *MDD, APD*
  - *CIF*
  - *CCI*
  - *HRH Classes*
  - *HQDA Assimilation*
  - *The Big Move*
- *Awards*
- *Welcomes and Due-Ins*

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Media Distribution Division

- *Media Initiatives*
  - *Expand Navy Reimburseable Program*
  - *Marketing Air Force distribution mission*
  - *New ink jet system*
  - *JCALS*
  - *Next-gen JCALS – SALE & Content Mgmt*
  - *BRAC / A-76*
- *Welcomes and Due-Ins*
  - *GS-11, 343*

Director's Comments

- Emergency Notification Roster
- *Awards*
- Relocating
  - Taylor Building
  - ITO
- Next NOVA Town Hall – tentatively 12 & 14 October 2004
  - *Questions??????*

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Cookout!!!!!

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